



CABINET

Date: Wednesday, 18 September 2024

Time: 2.00pm,

Location: Council Chamber

Contact: Lisa Jerome 01438 242203

Members: Councillors: R Henry (Chair), J Thomas (Vice-Chair), S Barr, L Briscoe, J Hollywell, C McGrath, L Rossati and S Speller

AGENDA

PART 1

1. APOLOGIES FOR ABSENCE AND DECLARATIONS OF INTEREST

2. MINUTES - CABINET - 24 JULY 2024

To approve as a correct record the Minutes of the meeting of the Cabinet held on 24 July 2024 for signature by the Chair.

Page Nos. 5 - 14

3. MINUTES OF THE OVERVIEW & SCRUTINY AND SELECT COMMITTEES

To note the following Minutes of meetings of the Overview & Scrutiny Committee and Select Committees:

Environment and Economy Select Committee – 16 July 2024

Overview and Scrutiny Committee – 30 July 2024

Page Nos. 15 - 24

4. WORKFORCE STRATEGY

To present to Cabinet and seek approval of the new Workforce Strategy, *People, Even Better*, for 2024-2027.

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5. EQUALITY, DIVERSITY AND INCLUSION ACTION PLAN - PROGRESS UPDATE

To highlight the progress made in advancing equality, diversity and inclusion (EDI) across the council since the introduction of the EDI Action Plan for 2023-24, whilst also looking to the council's proposed EDI actions for next year as part of the EDI Action Plan for 2024-25.

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6. CORPORATE PERFORMANCE - QUARTER 1 2024/25

To highlight the Council's performance across key priorities and projects for Quarter 1 2024/25 and provide an update on progress against Cost-of-Living support for residents and current strategic risks.

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7. GENERAL FUND MEDIUM TERM FINANCIAL STRATEGY REVIEW

To update Members on the General Fund Medium Term Financial Strategy (MTFS).

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8. FIRST QUARTER REVENUE BUDGET MONITORING 2024/25 (INCLUDING FIRST QUARTER CAPITAL BUDGET MONITORING 2024/25)

To update Members on the projected General Fund (GF), Housing Revenue Account (HRA) and Capital 2024/25 net expenditure and seek approval to amend the General Fund, HRA and Capital budgets as part of the quarterly revenue monitoring review.

Page Nos. 149 - 186

9. ANNUAL TREASURY MANAGEMENT REVIEW OF 2023/24 INCLUDING PRUDENTIAL CODE

To review the operation of the 2023/24 Treasury Management and Investment Strategy.

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10. URGENT PART 1 BUSINESS

To consider any Part 1 business accepted by the Chair as urgent.

11. EXCLUSION OF PUBLIC AND PRESS

To consider the following motions –

1. That under Section 100(A) of the Local Government Act 1972, the press and public be excluded from the meeting for the following items of business on the grounds that they involve the likely disclosure of exempt information as described in paragraphs 1 – 7 of Part 1 of Schedule 12A of the Act as amended by Local Government (Access to Information) (Variation) Order 2006.

2. That Members consider the reasons for the following reports being in Part II and determine whether or not maintaining the exemption from disclosure of the information contained therein outweighs the public interest in disclosure.

12. PART II MINUTES - 24 JULY 2024

To approve the Part II Minutes of the meeting of Cabinet held on 24 July 2024.

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13. URGENT PART II BUSINESS

To consider any Part II business accepted by the Chair as urgent.

NOTE: Links to Part 1 Background Documents are shown on the last page of the individual report, where this is not the case they may be viewed by using the following link to agendas for Executive meetings and then opening the agenda for Wednesday, 18 September 2024 – <http://www.stevenage.gov.uk/have-your-say/council-meetings/161153/>